

REGISTERED COMPANY NUMBER: SC398219 (Scotland)  
REGISTERED CHARITY NUMBER: SC010937

Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 March 2016  
for  
Stirling and District Women's Aid

Drummond Laurie Limited  
Unit 5  
Gateway Business Park  
Beancross Road  
Grangemouth  
FK3 8WX

Stirling and District Women's Aid

Contents of the Financial Statements  
for the Year Ended 31 March 2016

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## Stirling and District Women's Aid

### Report of the Trustees for the Year Ended 31 March 2016

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2016. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

Stirling and District Women's Aid is a voluntary organisation which provides support to women and who are experiencing or have experienced domestic abuse and to children from families where domestic abuse occurs. Stirling and District Women's Aid provides support, assistance and advocacy for women, children and young people affected by domestic abuse.

##### **Significant activities**

It provides:

- Temporary accommodation for women with and without children
- Information, and support for women in relation to domestic abuse
- Advocacy for women in relation to domestic abuse
- Support for children and young people aged 18 and under who are affected directly or indirectly by domestic abuse
- Outreach support for families experiencing domestic abuse

#### **ACHIEVEMENT AND PERFORMANCE**

Stirling and District Women's Aid have again in this financial year managed to increase the service provided to enable more people to benefit from the service. We have continued to have an increase in numbers using the service year on year from 367 in 2012-13 to 815 individuals taking up the service in 2015-16. Over the year 2015-2016 we provided:

- 815 individuals received support from the service
- 182 women had not used the service before
- 3361 visits/ calls to the service from individuals needing support
- 70 women requested refuge
- 23 women and 20 children were housed in refuge
- 2405 one to one support hours delivered
- 85 Children have been receiving one to one support from a children's worker

This is the third year of our 5-year Lottery Funded Family Outreach Programme and the programme has expanded over the years and is now covering all of the rural areas and the eastern villages. The programme has worked with approximately 60 families in the year. We have also provided support to 20 prisoners on Cornton Vale prison.

This year we were successful in receiving a grant from Comic Relief to provide a service to high risk women through advocacy, Marac and Matak support and working with partner agencies to lower the risk for these high risk women. The project has started well and has already provided improved safety and advocacy to many women in the area.

We have continued to deliver the support to children and have seen an increase in referrals of children to the outreach service. We have during the last year seen approximately 85 children through the children's service on a regular basis. This means the children's service is very busy especially as the cases that are referred to us are increasingly complex with child protection issues which increases the workload.

We have managed to continue with the counselling over this year and the counsellor has been seeing women on two days per week as well as a number of children through school offering specific counselling and play therapy. Through joint work with Citizens Advice, funding was applied for to fund a domestic abuse specific legal service (DATA project), which is hosted by the Citizens Advice. This project provides a Family Solicitor who provides legal advice and representation to women and children experiencing domestic abuse as well as a dedicated worker supporting women with complex benefit appeals, housing appeals etc.

We are very grateful to our funders who enable us to provide the service we deliver. We have over this year been funded by Stirling Council, Scottish Government's Children's Fund, The Big Lottery Fund, Comic Relief and many individuals and groups who raise money for us. We very much value the many individual donations we receive from individuals and agencies and recognise that without this support we would not be able to deliver the service.

Stirling and District Women's Aid

Report of the Trustees  
for the Year Ended 31 March 2016

**FINANCIAL REVIEW**

**Reserves policy**

The restricted funds received during the period were used for the specific purposes laid down by the donors. The remaining general fund which is the free reserves of the charity, represents the unrestricted funds arising from the organisations past operating results. We have now reached a sufficient level of reserves to support three months operating costs and any necessary refurbishment of the refuges.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Recruitment and appointment of new trustees**

The company continues to actively seek new board members with relevant experience. During the period one new board member was recruited and one resigned. Recruitment is through open and targeted means and by application and interview.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

SC398219 (Scotland)

**Registered Charity number**

SC010937

**Registered office**

Unit 7  
Stirling Arcade  
Stirling  
FK8 1AX

**Trustees**

Ms K Baker  
Ms J Bateman  
Ms D Blackman  
Dr G Flint  
Ms C Holden  
Dr A Jasper  
Ms A Mcghee - resigned 11.1.16  
Ms J M Myles  
Dr K Neumann  
Ms R MacColl - appointed 11.1.16

**Company Secretary**

**Independent examiner**

Mrs Mary Jack  
CA  
Drummond Laurie Limited  
Unit 5  
Gateway Business Park  
Beancross Road  
Grangemouth  
FK3 8WX

**COMMENCEMENT OF ACTIVITIES**

Stirling Womens Aid operated as a collective between its start in 1976 and 2011. On the 1st June 2011 the organisation became a company Limited By Guarantee and changed its name to Stirling & District Womens Aid. It is a registered charity.

Stirling and District Women's Aid

Report of the Trustees  
for the Year Ended 31 March 2016

Approved by order of the board of trustees on 25 August 2016 and signed on its behalf by:

*Alison E. Jasper*

Dr A Jasper - Trustee

Independent Examiner's Report to the Trustees of  
Stirling and District Women's Aid

I report on the accounts for the year ended 31 March 2016 set out on pages five to eleven.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

**Basis of the independent examiner's report**

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
  - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Mary Jack  
CA  
Drummond Laurie Limited  
Unit 5  
Gateway Business Park  
Beancross Road  
Grangemouth  
FK3 8WX

25 August 2016

Stirling and District Women's Aid

Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2016

|                                    | Notes | Unrestricted<br>fund<br>£ | Restricted funds<br>£ | 31.3.16<br>Total<br>funds<br>£ | 31.3.15<br>Total<br>funds<br>£ |
|------------------------------------|-------|---------------------------|-----------------------|--------------------------------|--------------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                           |                       |                                |                                |
| Donations and legacies             |       | 6,720                     | -                     | 6,720                          | 8,559                          |
| <b>Charitable activities</b>       |       |                           |                       |                                |                                |
| Children & Young People            |       | -                         | 74,064                | 74,064                         | 69,390                         |
| Womens Support                     |       | 138,028                   | -                     | 138,028                        | 137,968                        |
| Refuge                             |       | 127,064                   | -                     | 127,064                        | 123,942                        |
| Lottery Outreach Programme         |       | -                         | 60,658                | 60,658                         | 59,137                         |
| Comic Relief                       |       | -                         | 32,572                | 32,572                         | -                              |
| Other trading activities           | 2     | 480                       | -                     | 480                            | 444                            |
| Investment income                  | 3     | 5,177                     | 1                     | 5,178                          | 6,818                          |
| <b>Total</b>                       |       | <b>277,469</b>            | <b>167,295</b>        | <b>444,764</b>                 | <b>406,258</b>                 |
| <b>EXPENDITURE ON</b>              |       |                           |                       |                                |                                |
| Raising funds                      |       | 1,203                     | -                     | 1,203                          | 216                            |
| <b>Charitable activities</b>       |       |                           |                       |                                |                                |
| Children & Young People            |       | -                         | 86,980                | 86,980                         | 93,195                         |
| Womens Support                     |       | 91,849                    | -                     | 91,849                         | 95,792                         |
| Refuge                             |       | 74,135                    | -                     | 74,135                         | 85,358                         |
| Lottery Outreach Programme         |       | -                         | 57,546                | 57,546                         | 59,137                         |
| R S McDonald                       |       | -                         | -                     | -                              | 3,151                          |
| Comic Relief                       |       | -                         | 28,097                | 28,097                         | -                              |
| Other                              |       | 77,446                    | 5,729                 | 83,175                         | 45,093                         |
| <b>Total</b>                       |       | <b>244,633</b>            | <b>178,352</b>        | <b>422,985</b>                 | <b>381,942</b>                 |
| <b>NET INCOME/(EXPENDITURE)</b>    |       | <b>32,836</b>             | <b>(11,057)</b>       | <b>21,779</b>                  | <b>24,316</b>                  |
| <b>Transfers between funds</b>     | 10    | <b>(13,172)</b>           | <b>13,172</b>         | <b>-</b>                       | <b>-</b>                       |
| <b>Net movement in funds</b>       |       | <b>19,664</b>             | <b>2,115</b>          | <b>21,779</b>                  | <b>24,316</b>                  |
| <b>RECONCILIATION OF FUNDS</b>     |       |                           |                       |                                |                                |
| <b>Total funds brought forward</b> |       | <b>66,938</b>             | <b>-</b>              | <b>66,938</b>                  | <b>42,622</b>                  |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | <b>86,602</b>             | <b>2,115</b>          | <b>88,717</b>                  | <b>66,938</b>                  |

The notes form part of these financial statements

Stirling and District Women's Aid

Balance Sheet  
At 31 March 2016

|  | Notes | Unrestricted<br>fund<br>£ | Restricted funds<br>£ | 31.3.16<br>Total<br>funds<br>£ | 31.3.15<br>Total<br>funds<br>£ |
|--|-------|---------------------------|-----------------------|--------------------------------|--------------------------------|
| <b>FIXED ASSETS</b>                          |       |                           |                       |                                |                                |
| Tangible assets                              | 7     | 353                       | -                     | 353                            | 471                            |
| <b>CURRENT ASSETS</b>                        |       |                           |                       |                                |                                |
| Debtors                                      | 8     | 16,809                    | -                     | 16,809                         | 18,091                         |
| Cash at bank and in hand                     |       | 119,102                   | 2,114                 | 121,216                        | 55,564                         |
|  |       | <u>135,911</u>            | <u>2,114</u>          | <u>138,025</u>                 | <u>73,655</u>                  |
| <b>CREDITORS</b>                             |       |                           |                       |                                |                                |
| Amounts falling due within one year          | 9     | (49,661)                  | -                     | (49,661)                       | (7,188)                        |
| <b>NET CURRENT ASSETS</b>                    |       |                           |                       |                                |                                |
|  |       | <u>86,250</u>             | <u>2,114</u>          | <u>88,364</u>                  | <u>66,467</u>                  |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       |                           |                       |                                |                                |
|  |       | <u>86,603</u>             | <u>2,114</u>          | <u>88,717</u>                  | <u>66,938</u>                  |
| <b>NET ASSETS</b>                            |       |                           |                       |                                |                                |
|  |       | <u>86,603</u>             | <u>2,114</u>          | <u>88,717</u>                  | <u>66,938</u>                  |
| <b>FUNDS</b>                                 |       |                           |                       |                                |                                |
| Unrestricted funds                           | 10    |                           |                       | 86,603                         | 66,938                         |
| Restricted funds                             |       |                           |                       | 2,114                          | -                              |
| <b>TOTAL FUNDS</b>                           |       |                           |                       |                                |                                |
|  |       |                           |                       | <u>88,717</u>                  | <u>66,938</u>                  |

The notes form part of these financial statements



Stirling and District Women's Aid

Balance Sheet - continued

At 31 March 2016

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2016.

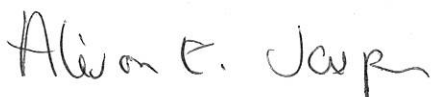
~~The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2016 in accordance with Section 476 of the Companies Act 2006.~~

The trustees acknowledge their responsibilities for

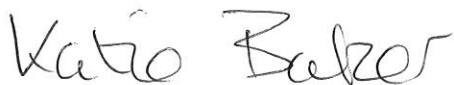
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 25 August 2016 and were signed on its behalf by:



Dr A Jasper -Trustee



Ms K Baker -Trustee

## 1. ACCOUNTING POLICIES

### **Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRSSE) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015)', the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

### **Exemption from preparing a cash flow statement**

Exemption has been taken from preparing a cash flow statement in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 25% on reducing balance

Tangible fixed assets are stated at cost less depreciation. Cost represent purchase price together with any incidental costs of acquisition.

### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Stirling and District Women's Aid

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2016

**2. OTHER TRADING ACTIVITIES**

|                    | 31.3.16           | 31.3.15           |
|--------------------|-------------------|-------------------|
|                    | £                 | £                 |
| Fundraising events | 480               | 444               |
|                    | <u>          </u> | <u>          </u> |

**3. INVESTMENT INCOME**

|                          | 31.3.16           | 31.3.15           |
|--------------------------|-------------------|-------------------|
|                          | £                 | £                 |
| Rents received           | 5,040             | 6,602             |
| Deposit account interest | 138               | 216               |
|                          | <u>          </u> | <u>          </u> |
|                          | <u>5,178</u>      | <u>6,818</u>      |

**4. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

|                                    | 31.3.16           | 31.3.15           |
|------------------------------------|-------------------|-------------------|
|                                    | £                 | £                 |
| Depreciation - owned assets        | 118               | 159               |
| Deficit on disposal of fixed asset | -                 | 186               |
|                                    | <u>          </u> | <u>          </u> |

**5. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2016 nor for the year ended 31 March 2015 .

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2016 nor for the year ended 31 March 2015 .

**6. STAFF COSTS**

The average monthly number of employees during the year was as follows:

|  | 31.3.16           | 31.3.15           |
|--|-------------------|-------------------|
|  | 9                 | 10                |
|  | <u>          </u> | <u>          </u> |

No employees received emoluments in excess of £60,000.

During the year there was an average of 11 staff equaling 9 full time equivalent staff.

Stirling and District Women's Aid

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2016

**7. TANGIBLE FIXED ASSETS**

Plant and  
machinery etc  
£

**COST**

At 1 April 2015 and 31 March 2016

1,496

**DEPRECIATION**

At 1 April 2015

1,025

Charge for year

118

At 31 March 2016

1,143

**NET BOOK VALUE**

At 31 March 2016

353

At 31 March 2015

471

**8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|               | 31.3.16       | 31.3.15       |
|---------------|---------------|---------------|
|               | £             | £             |
| Trade debtors | 10,811        | 12,216        |
| Other debtors | 5,998         | 5,875         |
|               | <u>16,809</u> | <u>18,091</u> |

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                              | 31.3.16       | 31.3.15      |
|------------------------------|---------------|--------------|
|                              | £             | £            |
| Trade creditors              | 767           | 215          |
| Taxation and social security | 6,440         | 5,617        |
| Other creditors              | 42,454        | 1,356        |
|                              | <u>49,661</u> | <u>7,188</u> |

Other creditors include deferred grants of £41,056 (2015 - £Nil)

**10. MOVEMENT IN FUNDS**

|                           | At 1.4.15<br>£ | Net movement<br>in funds<br>£ | Transfers<br>between funds<br>£ | At 31.3.16<br>£ |
|---------------------------|----------------|-------------------------------|---------------------------------|-----------------|
| <b>Unrestricted funds</b> |                |                               |                                 |                 |
| General fund              | 66,938         | 32,837                        | (13,172)                        | 86,603          |
| <b>Restricted funds</b>   |                |                               |                                 |                 |
| Children & Young persons  | -              | (13,172)                      | 13,172                          | -               |
| Lottery                   | -              | 2,114                         | -                               | 2,114           |
|                           | -              | (11,058)                      | 13,172                          | 2,114           |
| <b>TOTAL FUNDS</b>        | <u>66,938</u>  | <u>21,779</u>                 | <u>-</u>                        | <u>88,717</u>   |

Net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement in<br>funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 277,469                    | (244,632)                  | 32,837                    |
| <b>Restricted funds</b>   |                            |                            |                           |
| Children & Young persons  | 74,065                     | (87,237)                   | (13,172)                  |
| Lottery                   | 60,658                     | (58,544)                   | 2,114                     |
| Comic Relief              | 32,572                     | (32,572)                   | -                         |
|                           | 167,295                    | (178,353)                  | (11,058)                  |
| <b>TOTAL FUNDS</b>        | <u>444,764</u>             | <u>(422,985)</u>           | <u>21,779</u>             |

The Children and Young Persons Fund is a targeted programme working with children and young people experiencing domestic abuse.

The Lottery Funding is an outreach programme working with families moving on from domestic abuse.

The Comic relief fund relates to the work of the Independent Domestic Abuse Advocate IDAA which works with service users with a high risk of being seriously harmed through domestic abuse,

**11. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2016.

Stirling and District Women's Aid

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2016

|                                 | 31.3.16<br>£ | 31.3.15<br>£ |
|---------------------------------|--------------|--------------|
| <b>INCOME AND ENDOWMENTS</b>    |              |              |
| <b>Donations and legacies</b>   |              |              |
| Donations                       | 5,298        | 2,755        |
| Gift aid                        | 1,422        | 175          |
| Grants                          | -            | 5,599        |
| Subscriptions                   | -            | 30           |
|                                 | <hr/>        | <hr/>        |
|                                 | 6,720        | 8,559        |
| <b>Other trading activities</b> |              |              |
| Fundraising events              | 480          | 444          |
| <b>Investment income</b>        |              |              |
| Rents received                  | 5,040        | 6,602        |
| Deposit account interest        | 138          | 216          |
|                                 | <hr/>        | <hr/>        |
|                                 | 5,178        | 6,818        |
| <b>Charitable activities</b>    |              |              |
| IDAA                            | 32,572       | -            |
| Womens support income           | 138,028      | 137,968      |
| Children & young people income  | 74,064       | 69,390       |
| Rent                            | 125,968      | 123,016      |
| Tenant contributions            | 1,096        | 926          |
| Lottery outreach programme      | 60,658       | 59,137       |
|                                 | <hr/>        | <hr/>        |
|                                 | 432,386      | 390,437      |
| <b>Total incoming resources</b> | 444,764      | 406,258      |
| <b>EXPENDITURE</b>              |              |              |
| <b>Other trading activities</b> |              |              |
| Fundraising expenses            | 1,203        | 216          |
| <b>Charitable activities</b>    |              |              |
| Wages                           | 218,316      | 218,060      |
| Social security                 | 18,046       | 17,830       |
| Rent, rates & water             | 51,940       | 49,205       |
| Insurance                       | 600          | 600          |
| Light and heat                  | 5,419        | 3,763        |
| Telephone                       | 1,562        | 3,087        |
| Advertising                     | 2,100        | 2,462        |
| Travel & subsistence            | 526          | 4,048        |
| Meetings & outings              | 4,655        | 4,359        |
| Carried forward                 | 303,164      | 303,414      |

This page does not form part of the statutory financial statements

Stirling and District Women's Aid

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2016

|  | 31.3.16 | 31.3.15 |
|--|---------|---------|
|  | £       | £       |
| <b>Charitable activities</b>                 |         |         |
| Brought forward                              | 303,164 | 303,414 |
| Xmas, gifts and play equipment               | 858     | 1,704   |
| Cleaning & laundry                           | 4,158   | 3,561   |
| Refuge repairs and equipment                 | 17,221  | 16,216  |
| One to one support for families              | 3,359   | 3,151   |
| Resettlement and moving                      | 1,372   | 1,138   |
| Staff training                               | 2,654   | 700     |
| Maintenance & software                       | 783     | 905     |
| Staff recruitment                            | 1,009   | -       |
| Volunteers                                   | 2,820   | 2,086   |
| Training to families                         | 1,100   | 1,270   |
| Donations to individuals                     | 109     | 1,065   |
|  | <hr/>   | <hr/>   |
|  | 338,607 | 335,210 |
| <b>Support costs</b>                         |         |         |
| <b>Management</b>                            |         |         |
| Wages  | 27,384  | 8,846   |
| Social security                              | 2,241   | 446     |
| Pensions                                     | 1,605   | 472     |
| Rent, rates & water                          | 11,400  | 11,400  |
| Insurance                                    | 2,624   | 2,355   |
| Light and heat                               | 2,047   | 2,204   |
| Telephone & internet                         | 11,288  | 5,915   |
| Postage, stationery & photocopying           | 2,636   | 1,791   |
| Advertising                                  | 2,939   | 632     |
| Sundries                                     | -       | 458     |
| Staff training                               | 1,474   | -       |
| Staff travel & subsistence                   | 5,764   | 4,013   |
| Affiliation fees                             | 3,933   | 2,885   |
| Maintenance & software                       | 912     | 589     |
| Depreciation of tangible and heritage assets | 118     | 159     |
| Loss on sale of tangible fixed assets        | -       | 186     |
|  | <hr/>   | <hr/>   |
|  | 76,365  | 42,351  |
| <b>Other</b>                                 |         |         |
| Office refurbishment                         | 2,205   | 554     |
| <b>Governance costs</b>                      |         |         |
| Accountancy fees                             | 1,398   | 1,375   |
| Professional fees                            | 3,207   | 2,236   |
|  | <hr/>   | <hr/>   |
|  | 4,605   | 3,611   |
| <b>Total resources expended</b>              | <hr/>   | <hr/>   |
|  | 422,985 | 381,942 |
| <b>Net income</b>                            | <hr/>   | <hr/>   |
|  | 21,779  | 24,316  |
|  | <hr/>   | <hr/>   |

This page does not form part of the statutory financial statements

